

Health Benefits: Health benefits offered are through Highmark; Dental benefits are through Guardian; Vision benefits are through Highmark; and Prescription benefits are through Caremark.

Retirement Plan: Each employee receives a pension plan from both Lackawanna County and Luzerne County.

Paid Time Off: After one year of employment, each employee will receive: 40 hours of vacation time that must be used by your anniversary date unless otherwise approved; 24 hours of personal time. After probationary period ends, each employee will receive eight (8) hours sick time every month.

## **Additional Benefits:**

- Life Insurance plan free of charge to the employee
- Christmas Club through FNCB
- A checking or savings account with Luzerne County Credit Union
- AFLAC Open enrollment near end of each calendar year
- New York Life Additional Life Insurance with open enrollment near end of each calendar year
- Symetra 437 plan